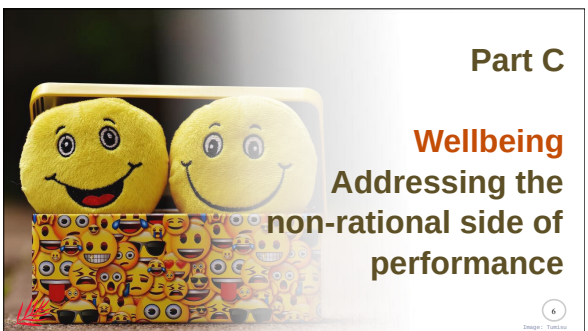
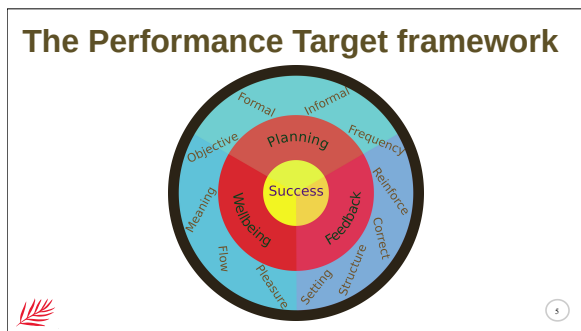
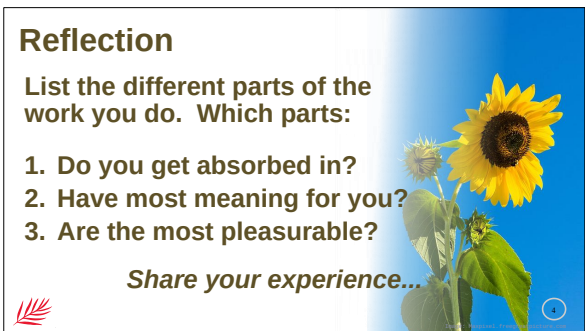
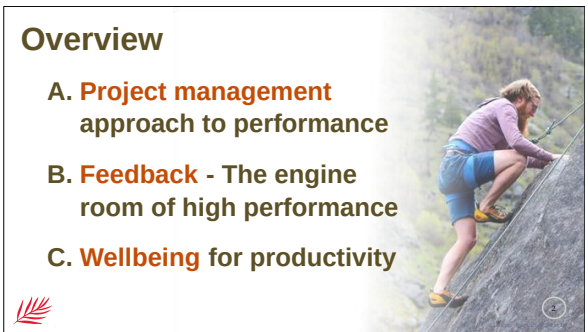
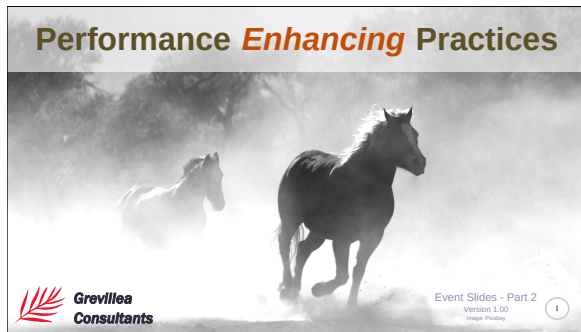
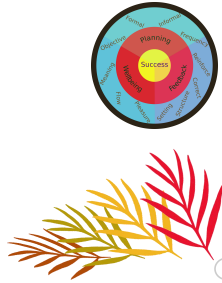




Non-Rational at work

What it is and how it contributes



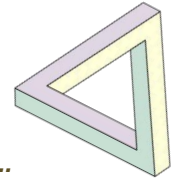
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Non-rational ≠ irrational

Non-rational = processes other than rational

Irrational = distortion of rational processes

Comment...



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Image: Wikimedia Commons

Some non-rational factors

- Personality types and preferences
- Emotions and deep feelings
- Intelligence types
- Tastes
- Identity
- Cultural norms and assumptions



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Image: Wikimedia Commons

Diversity is an asset

The non-rational creates diversity.

- Reflects the customer profile
- Must be managed to work



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Create ambient conditions

Non-rationality and diversity create too many possibilities for us to fully understand.

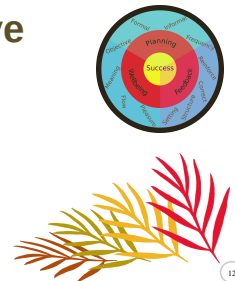
But we can create the ambient conditions that promote wellbeing and productivity for all.



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Explore Positive Teams_{2.0}

What promoting wellbeing is like in the workplace



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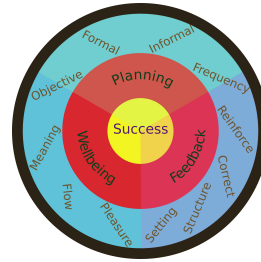
Wrap-up

*Reviewing the
Performance Target*



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The Performance Target framework



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Next steps

*What will you do with
what you are learning?*



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Resources

*Accessing the
material from this
session*



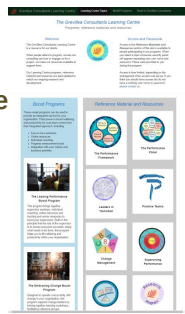
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Resources

Notes, reference material
and templates are available
on the learning centre.

Access via:
www.grevilleaconsultants.com.au

Use the login and password
provided



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Performance *Enhancing* Practices



**Grevillea
Consultants**

Event Slides - Part 3
Version 3.00
Image: Pexels

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