



Masterclass



Sustaining leadership through the recovery

An interactive video conference for leaders developing their endurance and resilience as they bring their teams through times of ongoing change and uncertainty

The need

The response to Covid-19 has already been demanding. Executives around the world are worried that their leaders will succumb to fatigue. Health wise, there are many complications working under conditions to keep Covid-19 at bay. Economically, the recovery will place demands on all sectors.

This raises issues for leaders about:

- Pacing ourselves and reducing fatigue
- Building team resilience and adaptability
- Managing ongoing, reactive, unwelcome change
- Establishing norms and practices as teams adapt.

The change and recovery will last a long time. Short term practices will not go the distance and risk harming people and businesses. It's time for leaders to position themselves for the long haul.

Why a masterclass?

A masterclass is for experienced people and their peers to explore ways for them to approach the challenges of their current work. It combines research and practice with coaching based on the reality of what participants are dealing with.

In the face of the current challenges, we believe this is a good format to help leaders address the ongoing disruption to normal business and the uncertain future.

The benefits

- Develop insights, strategies and practices to sustain leadership and teams during recovery
- Explore processes to counter the risk of fatigue and to build resilience in teams
- Develop awareness of group dynamics as old norms recede and new norms are developed.

Who should join

Supervisors and managers with teams that have:

- Already dealt with a lot of Covid-19 related change
- Evolving practices as their workplace keeps adapting
- Continuing new and developing demands.

What it covers

- Recognising how uncertainty drives fatigue
- Dealing with tension and stress in teams
- Matching leadership practices to current situations
- Taking the lead on setting norms as conditions change
- Applying change practices that fit evolving conditions
- Using the benefits of early action to adapt to the future
- Managing the link between health and work risks.

Contact

Contact Paul Hegerty, our consulting director, for further information.

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Delivery method

The masterclass is a 90 minute video conference limited to a maximum of six participants and the facilitator. This is to ensure rich participation and the ability to focus on the hot issues participants are dealing with.

The video conference is browser based, with participants invited to join via a link. They can do this using any device with WiFi, camera and mic (PC, Tablet, Smartphone).

Why with us

Grevillea Consultants has rich experience in change, leadership development, teams, and communication. It advises on and supports change in a range of organisations. It has deep experience coaching leaders, in groups or individually. As such, our consulting director is well placed as the facilitator and coach for helping leaders work effectively with their teams in these challenging times.

