



Masterclass

Leading teams remotely during social distancing



An interactive video conference for leaders of teams that have rapidly moved to off site work arrangements

The need

The current social distancing and evolving global situation has triggered sudden, unplanned change for many teams. This change is a mix of high risk, reactive, and cascading change dynamics set against a backdrop of public anxiety and economic upheaval.

This raises issues for supervisors around:

- How to lead people working in new and remote conditions, in a positive and productive way.
- How to maximise calm in the face of worry.
- How to relieve the stress of change.

Why a masterclass?

A masterclass is for experienced people and their peers to explore ways for them to approach the challenges of their current work. It combines research and practice with coaching based on the reality of what participants are dealing with.

In the face of the current challenges, we believe this is a good format to help supervisors with teams that have now been thrust into remote working arrangements.

The benefits

- Improve practical processes and routines that help with remotely distributed groups.
- Adapt communication and team inclusion practices to keep the team integrated
- Address challenges to team wellbeing as they work in isolation

Who should join

Supervisors and their managers who have teams that have:

- Members working from home
- Groups alternating between on-site/off-site work
- Key personnel now working in isolation

What it covers

- Recognising and addressing the change dynamics
- Dealing with the context of fear and risk
- Basic daily routines that work remotely
- Realigning team relationships and interactions
- Varying communication and managing its risks
- Using available resources for team effectiveness
- Being positioned to deal with trauma

Contact

Contact Paul Hegerty, our consulting director, for further information.

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Delivery method

The masterclass is a 90 minute video conference limited to a maximum of six participants and the facilitator. This is to ensure rich participation and the ability to focus on the hot issues participants are dealing with.

The video conference is browser based, with participants invited to join via a link. They can do this using any device with WiFi, camera and mic (PC, Tablet, Smartphone).

Why with us

Grevillea Consultants has extensive experience in change, leadership development, communication, and teams. It has designed remote work arrangements for business. It has helped struggling teams lift their performance. As such, our consulting director is well placed as the facilitator and coach for helping leaders work effectively with their teams in these challenging times.

