



Leading from the ground up



For new or renewing leaders

A professional development program for people to reinforce their leadership foundations to guide the wellbeing and productivity of their teams

The need

There are many challenges for people embarking on leading teams, whether they are new to it, have temporarily led teams, or are returning after a break from leading teams. They have to put aside how they worked as an individual contributor focus on the work of others. They also balance belong to two teams: the one the lead and the leadership team they are now part of.

Organisations need people who:

- Know how to build self-reliant teams
- Ensure resources and decisions are applied well
- Contribute to higher level leadership goals
- Plan and act so everyone can succeed in their role
- Provide feedback and support wellbeing and productivity

A real world approach

Leading is not generic knowledge or skill. It is practical action with specific people in a real organisation. Decisions, relationships, priorities, and actions have to work in the dynamics of their day to day role, as it really happens.

Our real world approach helps people apply their learning to their actual situation. To do this it goes beyond the technical content and helps them identify how to use it to get results in their personal, corporate, sector, and interpersonal context.

Leading is not an idea. It is smart, purposeful action that enables positive relationships with people. It builds and sustains productivity and wellbeing in groups so good things can happen.

The benefits

- Integrate day to day leadership with organisational goals and priorities
- Build teams that are self-reliant, productive, and growing in satisfaction
- Balance the many demands from work programs to corporate projects

Who should join

People in formal leadership roles who are:

- Starting, or have recently started, as a first time leader
- Returning to leadership after time in another role
- Ready to renew their leadership to give it a fresh start

What it covers

- How leading differs to individual contributor roles
- The tiers of leadership activity that leaders balance
- Proactively learning corporate roles and responsibilities
- Linking team roles to corporate plans so people succeed
- Day to day routines and feedback that get results
- Building wellbeing for people and achievement
- Acting as part of a leadership team

Contact

Contact Paul Hegerty, our consulting director, for further information.

M 0421 080 311 E paul@grevilleaconsultants.com.au

Delivery method

The program is a series of four 2.5 hours sessions delivered via video conferences or face to face when possible. Between sessions participants will review how the content links to their work roles.

Video conferences are browser based. Our preference is to use the platform that your organisation already uses so participants are familiar with it. Participants also have access to materials at the online Grevillea Consultants Learning Centre.

Why with us

Grevillea Consultants has deep experience in coaching and developing leaders from first time leaders to CEOs. An area of specialisation in leaders transitioning into new roles, whether new or experienced leaders. It advises and supports leaders in a variety of organisations. As such, we are well placed to help leaders adapt to their new role or refresh their approach to leading teams.

