



Critical Thinking

For the real world



A training and development initiative to build critical thinking capabilities in the context of real life challenges

The need

People in organisations make decisions, design solutions, manage stakeholders, and solve problems in the face of time pressure, uncertainty, conflicting demands, and customer needs. Covid-19 has aggravated these normal conditions, adding additional uncertainty and the need for rapid response capabilities.

Organisations need people who:

- Want to think well and make reliable decision
- Identify key issues, problems, and questions
- Gather and assess relevant information
- Think effectively with processes that match the issues
- Manage assumptions and automatic tendencies

How we think sets up what we do. But business conditions and the world are complex. Critical thinking matters because it is how we take control of the quality of our thinking and its results.

The benefits

- Increase the reliability of decisions, plans, problem-solving and workplace processes
- Enable the use of sufficient, relevant, and reliable information and other factors on the job
- Promote greater interaction, exploration, and cooperation for addressing complex issues

Who should join

Leaders, individuals, or teams that:

- Work with complex issues or stakeholder needs
- Develop policies and resources or collate information
- Design business solutions or solve on-the-job problems

What it covers

- Identifying elements that make up critical thinking
- Practices to cultivate and use critical thinking
- Critical approaches to data and evidence
- Recognising and managing personal bias in thinking
- Aspects of logic, inference and flawed thinking
- Critical thinking as a professional responsibility
- Stakeholders and reactions to critical thinking

Contact

Contact Paul Hegerty, our consulting director, for further information.

M 0421 080 311 E paul@grevilleaconsultants.com.au

A real world approach

A capability is more than knowledge or skill in isolation. It has to be used in the context of real world factors. Self-management, social-networks, organisational systems and culture are some of these factors.

Our real world approach helps people apply their learning to their actual situation. To do this it goes beyond the technical content and helps them identify how to use it to get results in their personal, corporate, sector, and interpersonal context.

Delivery method

The program is a series of three 1.5 hours video conferences with a maximum of seven participants and the facilitator. Between conferences participants will review how the content links to their work roles.

The video conference is browser based. Our preference is to use the platform that your organisation already uses so participants are familiar with it. Participants also have access to materials at the online Grevillea Consultants Learning Centre.

Why with us

Grevillea Consultants has rich experience in coaching, team and leadership development, strategic and business planning, and problem solving. It advises and supports leaders in a variety of organisations. As such, we are well placed to help leaders, individuals and teams explore how they manage their thinking to deal with a wide range of organisational and business challenges.

